

**People's Oriented Program Implementation (POPI)** is a national Non-Governmental Development Organization with a vision to build a prudent nation that is free from hunger and poverty where every citizen leads a life with dignity and equity. Currently it has been implementing multisectoral socio economic development projects and programs of 36 districts in Bangladesh.

Personnel development is essential for smooth and effective implementation of the organization programs. For that purpose, applications are invited from the candidates who are skilled and experienced in conducting various types of training and providing support for the following positions.

Position : Officer – Training

No of requirements : 03

Location : Bhairab Upazila, Kishoregonj District

Job Type : Regular

Salary : 6 months probationary period Tk.32,072/-; upon confirmation Tk.35,668/-

#### Other Benefits:

- Yearly increment
- Two festival bonus
- Mobile allowance
- Boishakhi allowance
- Gratuity
- Contributory provident fund
- Other facilities as per organizational policy.

### **Role Summary:**

The Officer - Training will be responsible for conducting training sessions, assessing training needs, preparing modules, and evaluating training effectiveness. The role involves close collaboration with project and department.

### **Key Responsibilities:**

- Facilitate and deliver training sessions.
- Monitor and evaluate courses, sharing findings as necessary.
- Maintain communication with internal and external training resources.
- Training register maintain
- Assist to develop tools for training needs assessment.
- Planning and organizing Training Sessions
- Designing Training Sessions

#### **Qualifications:**

- Master's degree in any discipline.
- At least 2 years of experience in Microcredit programs.
- Strong interpersonal skills.
- Proven coaching and mentoring skills.
- With strong communication skills.

# **Apply Instructions**

# **Equal Opportunities:**

POPI is an equal opportunity employer and values diversity in the workplace. We encourage applications from all qualified candidates, regardless of gender, race, marital status, ethnicity, age, sexual orientation, disability, class, caste, or religion. Please indicate the position you are applying for in the subject line of your email or on the envelope.

Note: Canvassing will lead to disqualification. Only shortlisted candidates will be contacted for an interview.